



Supporting children,  
young people and families

**PERSON SPECIFICATION**

**NURSERY PRACTITIONER (TERM TIME)**

**CANDIDATE NO:**

<b>For office use only</b>		
<b>Shortlisted:</b>	<b>Yes/No</b>	<b>Internal/External</b>
<b>Result of Interview</b>	<b>Appoint / Hold / Not Appointable</b>	
<b>Reasons for Decision</b>		
<b>Chair of Panel:</b>		<b>Date:</b>

**FOR OFFICIAL USE ONLY – NOT TO BE COMPLETED BY CANDIDATES**

CRITERIA	HOW JUDGED	MET	PARTLY MET	NOT MET	COMMENTS
<b>WORK RELATED EXPERIENCE</b>					
<i>ESSENTIAL:</i>					
1. Experienced child care worker with relevant qualifications minimum level NVQ 2	Application Form and interview				
2. Experience of busy child care sessions & of leading activities.	Application Form and interview				
3. Up to date working knowledge of delivering Early Years Foundation Stage Curriculum (EYFS)	Application Form and interview				



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CRITERIA	HOW JUDGED	MET	PARTLY MET	NOT MET	COMMENTS
4. Experience of observation, planning and assessment of children's learning and development	Application Form and interview				
<b>SKILLS AND ABILITIES</b>					
<i>ESSENTIAL</i>					
1. Ability to keep register of children's attendance and daily record sheets.	Application Form and interview				
2. Ability to observe and collect evidence of children's learning and development for learning journeys.	Application Form and interview				
<i>DESIRABLE</i>					
1. The ability to plan activities and manage staff and others including Volunteers.	Application Form and interview				
2. Basic keyboard and Microsoft Office skills.	Application Form and interview				
3. Empathetic, supportive approach to working with children, families and volunteers	Application Form and interview				
<b>KNOWLEDGE</b>					
<i>ESSENTIAL:</i>					
1. A Childcare qualification (minimum level 2) in Childcare and Education or equivalent with knowledge/experience of Ofsted Welfare Standards	Application Form and interview				



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<b>CRITERIA</b>	<b>HOW JUDGED</b>	<b>MET</b>	<b>PARTLY MET</b>	<b>NOT MET</b>	<b>COMMENTS</b>
2. Up to date Paediatric First Aid and Health and Safety.	Application Form and interview				
3. Knowledge of and commitment to equal opportunities and safeguarding of children	Application Form and interview				
4. Understanding of child development and how to record information.					
DESIRABLE					
1. Motivational and communication skills in order to relate to children and parents.	Application Form and interview				